

NAORA

Corporate



Private Yacht · Executive Programs
· Seasonal Residency

Access



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THE PROBLEM

Most leaders operate in the
wrong environment.



Noisy. Reactive. Structured by others. The calendar fills itself. The inbox never empties. The meetings arrive before the thinking does. None of it was designed for clarity and clarity is precisely what high-stakes decisions require.

This is not a productivity problem.
It is an environment problem.



THE GAP

It's Not More Input. It's Not More Meetings.

01.**Space**

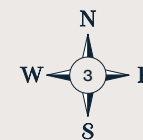
Room to think without interruption. The kind of silence that most leaders haven't experienced in years.

02.**Distance**

Physical separation from the environment that produces the noise. Distance changes the view.

03.**Perspective**

A vantage point that daily operations cannot provide. What looks urgent from the office looks different from the ocean.



NAORA

THE SHIFT

When the Environment Changes, Thinking Changes.

When thinking changes, decisions improve. This is not a metaphor. It is the foundational principle behind every NAORA experience and the reason environment, not agenda, is our core design tool.



NAORA

WHAT NAORA IS

Not A Charter. Not A Retreat.

NAORA is a controlled environment deliberately designed to shift how people think. Every element aboard, from the rhythm of the day to the absence of digital noise, serves a single purpose: to create the conditions for genuine clarity.



We don't offer an escape.
We offer a different operating system.



CORE PRINCIPLE

Environment Drives Behavior.

Remove the noise. Create the space. Clarity follows not as a promise, but as a predictable outcome of the right conditions. This is the principle that NAORA is built on, and it applies at every level: the individual, the team, the organization.



AT SEA

What Happens When you Remove the Noise.



Hierarchy Fades

Titles matter less when you're all watching the same horizon. Rank dissolves into role. Conversation becomes honest.



Conversations Deepen

Without the pull of the next meeting, dialogue has room to go somewhere real. Depth replaces performance.



Time Slows Down

The sea imposes its own rhythm. Thinking expands. What felt urgent becomes proportionate.



NAORA

STRATEGIC ISOLATION

No Slack. No Meetings. No Constant Input.

Temporary isolation is not a withdrawal from the world. It is a strategic advantage. When the feed stops, the mind starts. When the notifications disappear, attention becomes available for the questions that actually matter.

NAORA is designed to make this isolation intentional, controlled, and deeply productive.



COMPRESSED TIME

What Normally takes Weeks Happens in Days.

Immersion accelerates everything. When a leadership team shares a physical environment eating together, moving together, navigating silence together the relational distance that slows down decisions collapses. Conversations that would span months of back-and-forth in an office happen in a single afternoon at anchor.

NAORA compresses the timeline without
compressing the thinking.

**① The Effect**

Decisions accelerate. Conversations go deeper. Trust compounds. Alignment that would take a quarter to build arrives within days.

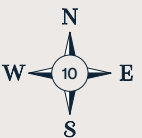


TRUST ACCELERATION

Shared Space. No Escape.

When there is nowhere to retreat to no separate hotel room, no corner office, no exit at 6pm people show up differently. The shared vulnerability of the sea, the shared meals, the shared rhythm of the boat builds trust faster than any workshop ever could.

This is not a team-building exercise.
It is a trust acceleration system.



CONTROLLED DISCOMFORT

Not Extreme. But Enough.



Break Patterns

Mild physical and environmental challenge interrupts habitual thinking. Old assumptions lose their grip when the context changes.

Sharpen Thinking

Discomfort, calibrated carefully, activates focus. The mind becomes present. Clarity sharpens under gentle pressure.

Reveal Character

How people respond to an unfamiliar environment tells you more about them than any assessment tool. NAORA reveals what matters.



CONFIDENTIALITY

A Safe Space for Real Conversations.



At sea, there are no walls with ears. No PR concerns. No observers. The environment is private by nature and NAORA reinforces this with full crew discretion, no external contact, and a culture of total confidentiality.

Boards can address real tensions. Founders can voice real doubts. Leadership teams can surface real conflicts and resolve them.



THE EXPERIENCE

You Follow Rhythm, Not Schedules.

01.

Morning

Wake at anchor. Stillness. Movement in the water. The day begins on the ocean's terms, not yours.

02.

Midday

Sail. Explore. Engage with the environment. Physical presence sharpens mental presence.

03.

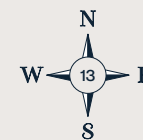
Afternoon

Deep work or deep rest. The choice is yours. Both are productive.

04.

Evening

Connection. Conversation. A meal prepared with what was found. The day closes with meaning.



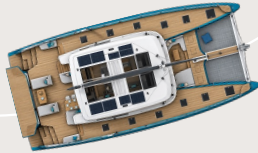
EXPERIENCE LAYERS

The Experiences Unavailable Elsewhere.

NAORA is not curated around comfort alone. It is curated around depth. Offshore sailing, freediving, remote anchorages, spearfishing, and self-sourced meals are not amenities they are tools for a different kind of engagement with the world and with each other.

These are the experiences that people remember for the rest of their lives.





HOW TO ACCESS

Three Entry Points. One Philosophy.

Private Yacht

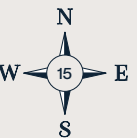
Full private use of the vessel. Your crew, your route, your agenda. Complete control of the environment.

Executive & Team Programs

Structured immersive programs for leadership teams, boards, and founding groups. Designed for alignment and transformation.

Seasonal Residency

Live a full season at sea. Not a trip a sustained shift in how you operate, think, and lead.

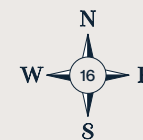


NAORA

PRIVATE YACHT

A Yacht. Fully Yours.

Private use. Curated crew. Full discretion. This is not a shared charter it is a private world, available entirely on your terms, for as long as you need it.



What a Private Environment Enables.

01. Founder Resets

Step entirely outside the machine you built. Recover perspective on what you are building and why.

02. Leadership Alignment

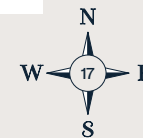
Bring the leadership team together in a space where rank fades and real alignment becomes possible.

03. Investor Conversations

The right environment for the conversations that define the company's trajectory private, unhurried, clear.

04. Strategic Thinking

Remove the tactical noise entirely. Return to the questions that actually matter at the company level.



NAORA

PRIVATE YACHT

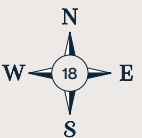
Operational Simplicity. You Focus on Presence.

We Handle Everything

Crew selection and management.
Provisioning and nutrition. Route
planning and navigation. Port logistics
and clearances. Every operational
detail is managed completely before
and during the expedition.

You Arrive Ready

There is nothing to organize, manage, or
worry about aboard NAORA. Your only
task is to be present for your thinking,
your team, or yourself. Operational
friction is eliminated by design.



PRIVATE YACHT

Private Yacht Access

€295K

Full Private Access

Complete vessel, full crew, all logistics. Up to 40 days of uninterrupted private expedition.

40

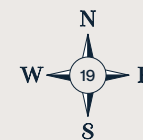
Days Maximum

Enough time for a genuine season. Long enough for real transformation. Short enough to plan around.

1

Party at a Time

Exclusive access. No shared spaces, no other guests, no compromises. Entirely yours.

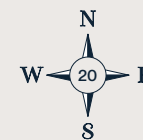


NAORA

PRIVATE YACHT

You Don't Rent a Yacht.

You control an environment. The distinction matters. A rental is passive. What NAORA provides is active a fully managed, strategically designed space that responds to your needs, your rhythm, and your objectives. The vessel is the instrument. The environment is the product.

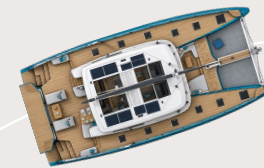


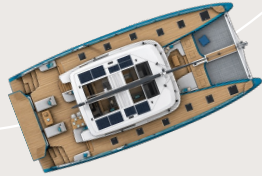
EXECUTIVE & TEAM PROGRAMS

Not Team Building. Team Realignment.



There is a meaningful difference. Team building assumes the structure is sound and adds experiences on top. Team realignment questions the structure itself and rebuilds from clarity.





EXECUTIVE & TEAM PROGRAMS

Why Most Offsites Fail.

Too Structured

Agendas packed with sessions, workshops, and exercises leave no room for the unscripted conversations that actually change things.

Too Artificial

Ropes courses and icebreakers produce temporary energy, not lasting change. The environment is designed for activity, not depth.

No Real Change

People return to the same office, same habits, same dynamics. The offsite ends and the environment reasserts itself immediately.

NAORA



EXECUTIVE & TEAM PROGRAMS

You Don't Fix Teams in Meeting Rooms.

The room itself is part of the problem. Hierarchies are embedded in the furniture. Habits are reinforced by the walls. Real change requires a real change of environment not a different set of slides in the same space.



EXECUTIVE & TEAM PROGRAMS

Behavior Shifts When Environment Shifts.

The Conventional Assumption

Train people. Give them frameworks. Change their behavior through instruction. Measure results through observation. Repeat when it doesn't hold.

This is expensive. It is slow.
And the results rarely last.



The NAORA Approach

Change the environment first. Behavior follows automatically. When the context is different, the person is different no instruction required.

The Environment
is the Intervention.



EXECUTIVE & TEAM PROGRAMS

Program Types.

Leadership Reset

For senior leaders who need distance from daily operations to recover strategic perspective and personal clarity.

Founder Alignment

For co-founding teams or founding-executive groups where tension, divergence, or drift has accumulated over time.

Board Strategy

For boards that need to move beyond the governance layer and engage in genuine long-term strategic dialogue.

Conflict Resolution

For leadership teams where unresolved tension is limiting performance. The environment creates the conditions for resolution.



EXECUTIVE & TEAM PROGRAMS

With or Without a Coach.

01. Unstructured Immersion

Some groups need nothing more than the environment itself. No facilitation. No agenda. Just the space, the sea, and each other. NAORA provides this without any additional layer.

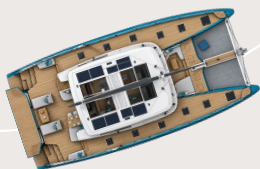
02. Facilitated Depth

For groups that want to go further, NAORA works with a select group of experienced executive coaches & facilitators who understand the environment & know how to use it.



We Provide the Environment. You Choose the Depth.





EXECUTIVE & TEAM PROGRAMS

A Day Aboard.

Morning — Reflection

Stillness before the day begins.
Space for individual thinking
before collective engagement.
No devices. No agenda. Just the
water.

Midday — Movement

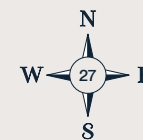
Physical engagement with the
environment. Sailing, swimming,
navigating. The body moves and
the mind opens.

Afternoon — Deep Work

Uninterrupted time for the
conversations and decisions that
require sustained focus. No
interruptions. No time pressure.

Evening — Connection

A meal. A conversation that
continues. The informal
moments where real trust is
built and real ideas emerge.



EXECUTIVE & TEAM PROGRAMS

What Participants Leave With.



Clarity

On strategy, on priorities, on what the company is actually trying to do and why.



Alignment

Not surface-level agreement but genuine shared understanding of direction, roles, and values.



Decisions

The conversations that needed to happen, happened. The decisions that were stalled, moved. The team is ready to act.

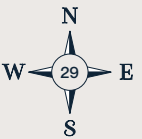


EXECUTIVE & TEAM PROGRAMS

Not ROI.

Return on Perspective.

The most valuable thing a leader can possess is perspective a clear-eyed view of what matters, what doesn't, and where to direct energy. NAORA is an investment in perspective. The returns compound every time a decision gets made from clarity instead of noise.



NAORA

GLOBAL TEAMS

Modern companies are distributed. Leadership cannot afford to be.

Teams span countries. Leadership spans time zones. The tools for collaboration are excellent. But the conditions for genuine alignment shared physical space, shared experience, shared trust remain rare.

NAORA is designed to close this gap for global organizations.





GLOBAL TEAMS

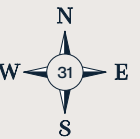
Different teams. Different locations. Same platform.

01. The Multi-Entry Model

NAORA operates across multiple locations simultaneously, enabling different teams, in different regions, to access the same quality of environment and experience without requiring everyone to travel to one place.

02. Why It Matters

Global organizations don't need one big event. They need a consistent philosophy applied locally. NAORA scales the environment, not just the logistics.





Join Locally

Teams in their own region access a NAORA program without international travel. Lower friction, higher participation, same depth.

GLOBAL TEAMS

Built for Flexibility.



Travel Internationally

For programs where bringing diverse teams together is the objective, NAORA coordinates the full international experience — location, logistics, and design.



GLOBAL TEAMS

Built for global organizations.



→ **Regional Teams**

Activate distributed regional leadership through coordinated, simultaneous programs across multiple markets.

→ **Country Managers**

Bring together the leaders responsible for local markets in an environment that creates genuine peer connection and shared direction.

→ **Executive Rotations**

Integrate high-potential leaders into the company's culture and values through an experience that no onboarding document can replicate.



GLOBAL TEAMS

Continuity Across the Organization.



One Philosophy

The same core principles environmental design, strategic isolation, depth over activity applied consistently across every team and every geography.

Why Consistency Matters

A distributed organization risks cultural fragmentation. When teams in different regions undergo the same quality of experience, built on the same philosophy, the culture holds. NAORA is a coherence tool as much as an experience tool.



GLOBAL TEAMS

Scalable Without Losing Depth.



Teams

The model scales across as many teams and regions as needed, without diluting the quality of the experience.



Standard

One consistent philosophy, regardless of location, group size, or program type.



Compromise

Scale without compromise is the design constraint. Every program, everywhere, is built to the same standard.



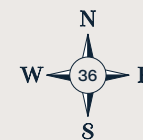
NAORA

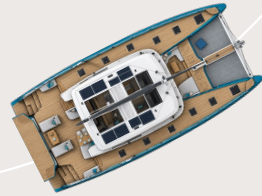


SEASONAL RESIDENCY

Live a Season At Sea.

Not a trip. Not a week of activities. A complete lifestyle shift moving with the route, staying aboard, disconnecting from the architecture of the city and reconnecting with a different rhythm entirely.





Move With the Route

The vessel follows the season the weather, the coastline, the light. You move with it. No fixed itinerary. No destination pressure.

Stay Onboard

This is your home for the duration. The continuity matters. One night is an experience. A season is a different way of living.

Disconnect Fully

Not from work, necessarily but from the environment that produces reactive thinking. The ocean imposes a different priority system.

SEASONAL RESIDENCY

What a Season Actually Means.



SEASONAL RESIDENCY

Who Chooses a Season At Sea.

01. Founders

Between chapters. After an exit. Before the next company. When the decision is big enough to deserve more than a weekend.

02. Investors

Who think across long cycles and need an environment that matches their horizon. The sea is patient. So are great investors.

03. Strategists

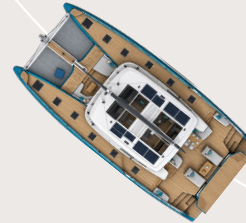
Advisors, independent thinkers, and long-horizon operators who do their best work when they have sustained uninterrupted space.



SEASONAL RESIDENCY

Cities Create Noise.

They are designed for transaction. Every surface competes for attention. Every notification is an interruption that claims to be an opportunity. Over time, this erodes the quality of thinking slowly and invisibly.



The Ocean Creates Space.

Not because it is empty but because it is on its own terms. The sea does not ask anything of you. It simply is. And in that space, thinking of a different quality becomes possible.





REWARD & VC

Cash is Expected. Experiences Define Memory.

At a certain level of performance, financial compensation becomes table stakes. It is expected. It is compared. It is forgotten. What remains what shapes how a person understands their own career is the experience that no amount of cash could reproduce.



REWARD & VC

Not a bonus. A defining experience.

The highest performers are not motivated by money alone. They are motivated by meaning, by access, and by the sense that they are being recognized in a way that is genuinely exceptional.

NAORA provides exactly this. An experience that signals recognition at a level that money cannot match and that the recipient carries with them permanently.





REWARD & VC

Who It's For.

Top Performers

The people who move the numbers. Who deliver beyond expectation. Who you cannot afford to lose. Reward them in a way that matches what they actually did.

Key Hires

For the person you need to attract and the message you want to send from day one: this organization recognizes exceptional people exceptionally.

Retention-Critical Roles

When losing someone would be genuinely damaging to the team, the product, or the culture give them something that creates a lasting reason to stay.

NAORA



REWARD & VC

Why It Works.

Access

Something unavailable to most.
The kind of experience that cannot be purchased off the shelf and that signals the recipient is not an average performer.

Meaning

High performers want to know their work mattered.
An experience this calibrated says: we see what you did, and we responded in kind.

Exclusivity

Rarity is part of the signal.
When something is genuinely exclusive, receiving it means something specific. It cannot be diluted.



NAORA

REWARD & VC

Money fades. Experiences stay.

The research on this is unambiguous. Experiential rewards produce stronger emotional response, longer-lasting memory, and deeper sense of recognition than financial equivalents of the same value. The bonus is deposited and forgotten. The expedition is described for decades.



NAORA is the Reward that Becomes Part of the Story.



REWARD & VC

Three Structural Applications.



Bonus Alternative

Replace or supplement a cash bonus with an experience of equivalent or greater perceived value. The cost is similar. The impact is categorically different.



Milestone Reward

Tied to a specific achievement a funding round, an exit, a product launch. The experience marks the moment and ensures it is remembered as exceptional.



Retention Tool

Forward-scheduled for a future milestone. The experience becomes something to move toward a reason to stay, to perform, to commit.



REWARD & VC

What Participants Return With.



01.

Clarity

Distance from daily operations produces perspective that sharpens every decision that follows.



02.

Energy

Not the surface energy of a weekend off but restored capacity. The kind that only comes from genuine disconnection.



03.

Perspective

A reoriented relationship to what matters and what doesn't. Sustainable high performance requires this, and it cannot be manufactured in a city.



REWARD & VC

The VC Angle.



Reward Milestones

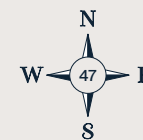
For portfolio companies at key inflection points Series A, B, exit. Mark the milestone with an experience that the team never forgets and the culture permanently absorbs.



Retain & Celebrate

The most valuable people in a VC-backed company are also the most sought after. NAORA gives you a tool for retention and recognition that no competitor can easily replicate.

Talent stays where it *feels* exceptional. Give them a reason that money cannot buy.



POSITIONING

What NAORA is not.

01. Not a Charter

A charter is a transaction. You pay for access to a vessel and manage everything yourself. NAORA is an environment fully designed, fully managed, and built around a specific outcome.

02. Not Tourism

Tourism optimizes for comfort and novelty. NAORA optimizes for clarity, depth, and transformation. The destination is incidental. The environment is intentional.

03. Not a Retreat

Retreats offer rest. NAORA offers a system. The distinction is the difference between recovery and recalibration.



POSITIONING

What NAORA is.

A Private World

Exclusive, controlled, entirely yours. A space with no external noise, no competing agendas, no observers. Yours to use precisely as needed.

A Controlled Environment

Every element the crew, the rhythm, the absence of digital interruption is designed to serve a single outcome: the quality of your thinking.

A System for Perspective

Not a place to rest. A mechanism for recalibrating how you see your company, your team, your decisions, and yourself.



We Don't Sell a Yacht.

“ We Create Environments
That Change How People
Think.



Every decision NAORA makes the vessel, the crew, the locations, the absence of noise, the presence of depth serves this single purpose. The ocean is not the product. What it produces in the people who experience it is.

